



# TOMMY WILSON

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## FEATURED CLINICIAN

Presented practical and theoretical sessions to:

- UEFA
- AEFCFA
- Finnish FA
- Israeli FA
- MLS
- Aspire Academy (Qatar)
- United Soccer Coaches Assn
- Northern Ireland FA
- Scottish FA

## EDUCATION

- Qualified Mechanical Engineer
- Diploma in Mechanical/Production Engineering

## PERSONAL

- United States Permanent Resident (Green Card)

## EXECUTIVE SUMMARY

Goal oriented, highly respected professional in player and coach development with demonstrated leadership skills. Strong portfolio of achievements and extensive experience in multi disciplinary environments. Reliable leader who thinks critically, communicates effectively, and executes under pressure to deliver high quality work. Operates with a high level of integrity and commitment to excellence.

## CORE COMPETENCIES

- Leadership
- Technical Knowledge
- Team Building
- Budget Management
- Communication (Written and Presenting)
- Strategic Planning
- Crisis Management
- Global Experience

## COACHING QUALIFICATIONS

- UEFA Pro License Diploma
- UEFA Advance License Diploma
- UEFA Basic License Diploma
- Scottish FA Youth Director's Award
- Scottish FA Advance Youth License
- Scottish FA Advance Children's License
- US Soccer Academy Director's Diploma



## EMPLOYMENT



### PHILADELPHIA UNION

*DIRECTOR OF ACADEMY AND PROFESSIONAL DEVELOPMENT*

PRESENT

- Manage all player development activities club wide
- Serve on the club's "Technical Heart" alongside the Sporting Director, Ownership, Technical Director and Head Coach
- Devise a coaching curriculum and club wide methodology model
- Implement coaching education development program
- Financial management of \$8MM operating budget
- Oversee talent identification and recruitment
- Establish player transition strategy
- Manage player contracts



### PHILADELPHIA UNION

*ACADEMY DIRECTOR*

2013 - 2020

- Manage all academy activities and staff
- Devise a age appropriate coaching curriculum in line with club methodology program
- Direct all soccer activities in YSC Academy (Union School)
- Assist with coaching the first team and second team
- Financial management of academy budget
- Create an environment and culture conducive to development
- Work in conjunction with YSC Academy and Coaching Staff to create individual development plans for each player



### RANGERS FC

*ACADEMY TECHNICAL DIRECTOR/RESERVE TEAM COACH*

2006 - 2013

- Manage and coach the Rangers Reserve Team
- Develop First Team and emerging First Team players and liaise with First Team manager as to their progress
- Develop and produce a curriculum for all coaches
- Create a strategy for Rangers Youth Development - 'The Rangers Method'
- Inform video analysis for all teams and staff
- Organize and deliver coach in-service programs
- Develop and implement player action plans



## SCOTTISH FA

HEAD OF COACHING EDUCATION

2004 - 2006

- Prepare, negotiate and manage the budgets for Coaching and Education
- Work closely with senior clubs to develop high performance coaches and programs enhancing the development of talented players
- Facilitate use of data and analytics as part of coaching development for coaches and players
- Develop and implement a coach-mentoring programs for high performance coaches, course tutors and license course staff
- Attend top-level matches, tournaments and relevant FIFA/UEFA courses in order to determine modern trends within the game
- Establish a coaching pathway from introductory certifications to UEFA Pro License
- Develop and produce a curriculum for all Coach Education courses



## SCOTTISH FA

NATIONAL TEAM COACH

2004 - 2007

- Coach and manage the national team
- Devised a system and style of play in collaboration with the senior national team head coach
- Identify and recruit staff in various disciplines to support the team
- Develop a training plan to be implemented by national team staff and agreed with clubs
- Establish appropriate games program in preparation for UEFA and FIFA tournaments
- Create an environment and establish team culture



## SCOTTISH FA

HEAD OF CHILDREN AND YOUTH DEVELOPMENT

2000 - 2004

- Create a player pathway focusing on football provisions for 5-18 years
- Develop a talent identification model for coaches working with youth player
- Coordinate and lead the technical development of the Scottish FA youth initiative program, including it's monitoring and objectives
- Develop and implement all aspects of coach education for adults working with children and youths



## SCOTTISH FA

SENIOR FOOTBALL DEVELOPMENT OFFICER - CITY OF GLASGOW

1994 - 2000

- Manage the Community Football Development Program to provide participation, skills development and coach education
- Manage the financial performance of Football Development department
- Coordinate the Scottish FA Youth Development Program from participation level through to elite level
- Deliver Scottish FA Coach Education Courses

## CLUB STUDIES

Studied best practices and coaching methods at sporting organizations including:



## MAJOR ACHIEVEMENTS

- Scottish Cup Winner with St. Mirren FC (1987)
- Played in UEFA competitions
- Represented Scotland in UEFA U-21 competition
- Silver medalist with the U-19 National Team in the 2006 European Championships Final (lost to Spain 2-1 in final)
- Coached the U-20 National Team in the FIFA World Cup Finals in Canada, 2007
- Developed a training method which led to Rangers FC Academy graduates competing in the UEFA Champions' League
- Devised and implemented the much-acclaimed Scottish FA UEFA Pro License Diploma
- Led the Philadelphia Union Academy to top ranked Academy in USA determined by renowned auditors, DoublePass
- 2020 MLS Supporters Shield Winners with Philadelphia Union (pictured)
- Oversaw the signing of 12 Union homegrown players in 7 years with 2 subsequently moving to Europe (1 for a US record fee)



## PROFESSIONAL PLAYING CAREER

Played in over 300 professional matches mainly in Scottish Premier League with:

- Queen's Park FC
- St. Mirren FC
- Dunfermline FC
- Heart of Midlothian FC
- Kilmarnock FC



## REFERENCES

References may be obtained from the following (contact details will be supplied on request)

**Craig Brown CBE**  
Former Manager  
Scotland National Team

**Andy Roxburgh OBE**  
Former Technical Director  
UEFA

**David Moyes**  
Manager  
West Ham United FC

**Ernst Tanner**  
Sporting Director  
Philadelphia Union

**Fred Lipka**  
Technical Director  
Major League Soccer

**Earnie Stewart**  
Sporting Director  
United States Soccer